

## COACHING POLICY

### **Principle**

HBMSC will provide coaching systems to promote triathlete performance.

### **Coaching coordinator**

A coaching coordinator position will be maintained whose role it is to facilitate and promote coaching opportunities for members.

### **Coach Pool**

A volunteer coaching pool will be maintained where club members can be referred for coaching assistance. Volunteer coaches will normally be experienced triathletes, have an interest in coaching and have the requisite skills and competencies to coach others.

### **Coaching (and technical official) Training**

Volunteer coaches in the coaching pool and technical officials, will be registered with the coaching coordinator, and will be eligible for subsidised training and development opportunities. The committee will budget annually for coach and official training and development but the quantum of training is subject to finance and the number of coaches requiring or requesting training in a year. Approvals for training and development assistance will be upon application to the committee.

Volunteer coaches and technical officials are expected to provide free of charge services to club members for a period of at least one year after receiving training assistance.

Training courses are likely to be, but not restricted to, the Triathlon NZ Level one, two and three coaching courses and Triathlon NZ technical official courses.

### **Website information**

Basic coaching information will be provided on the club's website, consisting mainly of links to relevant websites. The website will be monitored for effectiveness.

### **Technique seminars**

From time to time specialist technique seminars will be offered to club members on a cost recovery basis.

### **Communication**

Coaching and training opportunities will be communicated through the club's electronic newsletter.